Return of	Organization	Exempt	From	Income	Тах
	e gamzater	=xempt			

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Form 9

► Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990

6 8 Open to Public

OMB No. 1545-0047

	Revenue			<u> </u>				
AFO	r the 2	2018 calendar year, or tax year beginning 07/01, 2018,	and endin	<u> </u>	06/30, <b>20</b> 19			
B Chec	k if applica			D Employer id	dentification number			
	Address	MCNAI ARI MUSEUM						
	change	Doing Business As		74-1195277				
	Name cha		E Telephone					
	Initial retu		(210) 82	24-5368				
	Terminate							
	Amended return	SAN ANIONIO, IN (020)		G Gross recei				
	Application pending			H(a) Is this a gro subordinate	es?			
		6000 N NEW BRAUNFELS, SAN ANTONIO, TX 78209		H(b) Are all subor				
		pt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) c	or 52		ach a list. (see instructions)			
-		WWW.MCNAYART.ORG			nption number			
		organization: X Corporation Trust Association Other ►	L Year of	formation: 1952 M	State of legal domicile: TX			
Par		Summary						
		iefly describe the organization's mission or most significant activities: THE MC			JES A DIVERSE			
nce		OMMUNITY IN THE DISCOVERY AND ENJOYMENT OF THE V	ISUAL A	RTS.				
rna								
6		heck this box						
	3 Nu	umber of voting members of the governing body (Part VI, line 1a)			<b>3</b> 16.			
es		umber of independent voting members of the governing body (Part VI, line 1b)			4 16.			
viti		tal number of individuals employed in calendar year 2018 (Part V, line 2a)			<b>5</b> 170.			
0		otal number of volunteers (estimate if necessary)			<b>6</b> 330.			
		btal unrelated business revenue from Part VIII, column (C), line 12			<b>7a</b> 0 <b>7b</b> 0			
	<b>b</b> Ne	et unrelated business taxable income from Form 990-T, line 34		Prior Year	7b 0 Current Year			
	•			4,712,6				
ne		ontributions and grants (Part VIII, line 1h)	r for	282,5				
e l		ogram service revenue (Part VIII, line 2g)	ISPECTION	3,260,2				
		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		479,2				
1		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,734,7				
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).		0,751,7	$\frac{01}{0}$ $\frac{13}{231}$			
		rants and similar amounts paid (Part IX, column (A), lines 1-3) enefits paid to or for members (Part IX, column (A), line 4)						
		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,482,4	02. 4,660,973			
		rofessional fundraising fees (Part IX, column (A), line 11e)		1,102,1	0. 0			
ben	b To	otal fundraising expenses (Part IX, column (A), line 11e) 673, 384						
		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,198,5	73. 5,615,869			
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,680,9				
		evenue less expenses. Subtract line 18 from line 12		-946,2				
- se			<u></u>	Beginning of Current				
Net Assets or Fund Balances	<b>0</b> То	otal assets (Part X, line 16)		83,246,3				
Ass 1 Ba	<b>1</b> To	otal liabilities (Part X, line 26)		615,8				
2 <sup>nu</sup>	2 Ne	et assets or fund balances. Subtract line 21 from line 20		82,630,5	79. 86,017,205			
Part		Signature Block	<u></u>	I	l			
Under	penalt	ies of perjury, I declare that I have examined this return, including accompanying schedu	les and staten	nents, and to the best of	of my knowledge and belief, it is			
true, c	correct,	and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer ha	s any knowledge.				
				10/1	L5/2019			
Sign		Signature of officer		Date				
Here		HEATHER RYNIKER HEAD C	OF FINAN	CE				
		Type or print name and title						
<b>_</b>	P	Print/Type preparer's name Preparer's signative	. Date	Check	if PTIN			
Paid		I. ARI BERLIN Not COS	10/03	/2019 self-employ	yed P00665358			
Prepa Use O	- F	irm's name 🕨 BDO USA LLP		Firm's EIN 🕨	13-5381590			
	F	ïrm's address ▶ 9901 IH-10, SUITE 500 SAN ANTONIO, TX		Phone no.	210-342-8000			
May th	ne IRS	discuss this return with the preparer shown above? (see instructions)	<u></u> .	<u> </u>	X Yes No			
For Pa	aperw	ork Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2018)			

Forr	n 990 (2018) Page <b>2</b>
Pa	Int III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission: THE MCNAY ART MUSEUM ENGAGES A DIVERSE COMMUNITY IN THE DISCOVERY AND
	ENJOYMENT OF THE VISUAL ARTS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
-	expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 4,389,210. including grants of \$ ) (Revenue \$ 267,094. )
	COLLECTION AND EXHIBITION OF MODERN AND CONTEMPORARY ART FOR THE
	GENERAL PUBLIC'S ENJOYMENT AND EDUCATION
4b	(Code:) (Expenses \$4,025,871. including grants of \$) (Revenue \$244,984. )
	EDUCATIONAL PROGRAMS AND RESOURCE LIBRARY DESIGNED TO OFFER
	LEARNING OPPORTUNITIES TO THE PUBLIC; ART WORKSHOPS FOR CHILDREN
	AND ADULTS; OPERATION OF MUSEUM STORE WHICH HELPS PROMOTE ART
	ENJOYMENT
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
10	(Expenses \$ including grants of \$ )(Revenue \$ )         Total program service expenses ▶ 8,415,081.
JSA	Earm 000 (2019)
8E10	<sup>220</sup> 1.000 7434DM B99T 10/3/2019 1:57:10 PM 0197000 PAGE 4

Form 9	90 (2018)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		х	
2	complete Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1 2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		21	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			v
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	10	х	
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
9	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
a	complete Schedule D, Part VI	11a	х	
h	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	114		
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	10		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
JSA	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
<b>ا</b> م	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
25 a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			37
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	00-		х
20	was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c 29	Х	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
30	conservation contributions? If "Yes," complete Schedule M	30	x	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			v
0 <del>7</del>	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		х
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
30	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	х	
Part		50		
- r ar c	Check if Schedule O contains a response or note to any line in this Part V.			
		•••	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
ISA		Form	990	(2018)

Form 990 (2018)

Form	990 (2018)		F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 170			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
	solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h	X	
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	А	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
0	sponsoring organization have excess business holdings at any time during the year?	0		
9	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2018)

Form §	990 (2018)			Page <b>6</b>
Part	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 16	5		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		x
	one or more members of the governing body?	7a		^
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	71-		x
	stockholders, or persons other than the governing body?	7b		A
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	80	Х	
a	The governing body?	8a 8b	X	
b	Each committee with authority to act on behalf of the governing body?	00	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		x
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	-		
0000		0000	Yes	No
10-2	Did the organization have local chapters, branches, or affiliates?	10a		Х
D D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<b>C</b> = 1	organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T	(Sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.           X         Own website         Another's website         X         Upon request         Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record MCNAY ART MUSEUM 6000 N NEW BRAUNFELS SAN ANTONIO, TX 78209 210-824-5368	is 🕨		

JSA

Page 7

Part VII	Compensation	of	Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
Part VII         Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employee           Independent Contractors         Check if Schedule O contains a response or note to any line in this Part VII											
	Check if Schedule	εΟ	contains a r	esponse or n	ote to any line	e in this	Part VII				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	not ch unles	Pos neck is pe	more erson	e than o is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)TOM FROST (JUN-AUG)	1.00									
CHAIRMAN	0.	x		х				0.	0.	0.
(2)TOBY CALVERT	1.00									
PRESIDENT	0.	x		Х				0.	0.	0.
(3)HARMON W. KELLEY	1.00									
VICE PRESIDENT	0.	X		Х				0.	0.	0.
(4)CAROLYN JEFFERS PATERSON	1.00									
SECRETARY	0.	Х		Х				0.	0.	0.
(5) <sup>KIRK</sup> SAFFELL	1.00									
TREASURER	0.	Х		Х				0.	0.	0.
(6)GRACIELA CIGARROA	1.00									
MEMBER	0.	Х						0.	0.	0.
(7)WALTON VANDIVER GREGORY	1.00									
MEMBER	0.	Х						0.	0.	0.
(8)JOHN C KERR	1.00									
MEMBER	0.	Х						0.	0.	0.
(9)J. DAVID OPPENHEIMER	1.00									
MEMBER	0.	Х						0.	0.	0.
(10) HARRIET ROMO, PHD	1.00									
MEMBER	0.	Х						0.	0.	0.
(11)GEORGE F. SCHROEDER	1.00									
MEMBER	0.	Х						0.	0.	0.
(12) <sup>AMY</sup> STIEREN SMILEY	1.00									
MEMBER	0.	Х						0.	0.	0.
(13)JOHN W. FEIK	1.00	-								
MEMBER	0.	X						0.	0.	0.
(14)DON FROST	1.00							_	_	_
MEMBER	0.	X						0.	0.	0.

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	(A) Name and title	(B) (C) Average hours per week (list any hours for box, unless person is be officer and a director/tr							<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related organizations	n from an		of tion
		related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the anizatio d relate anizatio	on ed
5)	RICK LIBERTO	1.00 0.	х						0.	0.			
	LUCILLE OPPENHEIMER TRAVIS MEMBER	1.00 0.	х						0.	0.			
	RICHARD ASTE DIRECTOR	60.00 0.			x				247,111.	0.		22,	75
	HEATHER RYNIKER HEAD OF FINANCE	60.00 0.			х				84,278.	0.		10,9	9(
	RENE BARILLEAUX HEAD OF CURATORIAL AFFAIRS	60.00 0.					Х		133,413.	0.		16,	0 !
0)	FRANCES THERESE MCDEVITT HEAD OF EXTERNAL AFFAIRS	60.00 0.						x	100,708.	0.		8,	8
С	Sub-total Total from continuation sheets to Part VII, Se	ection A							0. 565,510.	0.		58,6	
	Total (add lines 1b and 1c)	imited to th	nose l	isteo				► p re	565,510. ceived more than	0. \$100,000 of		58,6	50
	reportable compensation from the organization		3	-								Yes	
	Did the organization list any <b>former</b> offic employee on line 1a? If "Yes," complete Schedu	le J for suc	ch ind	ividu	ıal	• •		• •			3	X	
	For any individual listed on line 1a, is the sorganization and related organizations greated individual.	eater than	\$15	0,00	00?	lf	"Yes	s," (	complete Schedu	le J for such	4	X	
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue con	mpen	satic	on f	rom	n any	un	related organization	on or individual	5		
	ction B. Independent Contractors		007	Guu	J	101	30011	her			J	I	⊥
1	Complete this table for your five highest com compensation from the organization. Report c year.												
	(A) Name and business add	ress							(B) Description of se	rvices (	(C) Compens		
	TACHMENT 1							-	•		•		—

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 2

Form 990 (20	18)
Part VIII	

Program Service Revenue and Other Similar Amounts

	Check if Schedule O contains a			(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
1a	Federated campaigns	1a					
b	Membership dues	1b	671,718.				
с	Fundraising events	1c	369,598.				
d	Related organizations	1d					
е	Government grants (contributions)	1e					
f	All other contributions, gifts, grants,						
	and similar amounts not included above .	1f	8,390,045.				
g b	Noncash contributions included in lines 1a-1	•	124,022.	9,431,361.			
h	Total. Add lines 1a-1f		Business Code	5,431,301.			
22	ADMISSION FEES		900099	232,769.	232,769.		
2a b	PHOTOGRAPHY FEES		900099	37,693.	37,693.		
c	MEMBERSHIP DUES		900099	34,325.	34,325.		
d	EDUCATIONAL PROGRAMS		611710	114,233.	114,233.		
e							
f	All other program service revenue						
g	Total. Add lines 2a-2f		<u> ▶</u>	419,020.			
3	Investment income (including						
	and other similar amounts).			1,367,777.			1,367,777.
4	Income from investment of tax-exemp		· –	0.			100, 620
5	Royalties		(ii) Personal	100,639.			100,639
-		6,776.	(,				
6a		0,770.					
b c	Less: rental expenses	6,776.					
d	Net rental income or (loss)		• • • • • • • • •	346,776.			346,776
7a	Gross amount from sales of (i) Secu		(ii) Other				
	assets other than inventory 3,41	1,484.	167,952.				
b	Less: cost or other basis						
	and sales expenses 2,00	4,039.	37,081.				
с	Gain or (loss) 1,40	7,445.	130,871.				
d	Net gain or (loss)		▶	1,538,316.			1,538,316
8a	0						
	events (not including \$369,598						
	of contributions reported on line 1c).		407 540				
	See Part IV, line 18		105 505				
b	Less: direct expenses			-88,555.			-88,555
C 0 2	. , .						
9a	Gross income from gaming activities. See Part IV, line 19		0.				
b	Less: direct expenses						
c	Net income or (loss) from gaming act			0.			
10a	Gross sales of inventory, less						
	returns and allowances		269,595.				
b	Less: cost of goods sold						
С	Net income or (loss) from sales of inver	ntory_		136,523.	136,523.		
	Miscellaneous Revenue		Business Code				
11a							
b							
C							
d	All other revenue <b>Total.</b> Add lines 11a-11d			0.			
е				U.			

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Other Revenue

29,258.

301,611.

13,842. 50,632. 28,167.

> 735. 6,101.

51,761.

47,655.

8,592. 3,181.

24,377.

38,656.

16,864.

51,952.

673,384.

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Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations mus				
Check if Schedule O contains a resp				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations	_			
and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,				
trustees, and key employees	322,000.	276,031.	16,711.	29,2
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.	0.045.516	100.000	201.6
7 Other salaries and wages	3,319,399.	2,845,516.	172,272.	301,6
8 Pension plan accruals and contributions (include	150.000	100 500		10.0
section 401(k) and 403(b) employer contributions)	152,336.	130,588.	7,906.	13,8
9 Other employee benefits	557,241.	477,688.	28,921.	50,6
10 Payroll taxes	309,997.	265,742.	16,088.	28,1
<b>11</b> Fees for services (non-employees):				
a Management	0.	1 400	1.050	
<b>b</b> Legal	4,087.	1,499.	1,853.	7
<b>c</b> Accounting	33,942.	10,550.	17,291.	6,1
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.		240.016	
f Investment management fees	348,816.		348,816.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column	207 062	F0 120	06 070	F1 0
(A) amount, list line 11g expenses on Schedule O.)	207,863.	59,130.	96,972.	51,7
12 Advertising and promotion	103,641. 253,758.	103,641.	F0 22C	17 (
13 Office expenses		155,877.	50,226.	47,6
14 Information technology	0.			
15 Royalties	436,174.	380,311.	47,271.	8,5
16 Occupancy	37,698.	28,865.	5,652.	
17 Travel	57,090.	20,005.	5,052.	3,1
18 Payments of travel or entertainment expenses	0.			
for any federal, state, or local public officials	55,933.	21,851.	9,705.	24,3
19 Conferences, conventions, and meetings	0.	21,031.	5,705.	24,5
20 Interest	0.			
21 Payments to affiliates	1,932,792.	1,681,529.	212,607.	38,6
22 Depreciation, depletion, and amortization	277,567.	270,822.	6,745.	50,0
23 Insurance	277,507.	270,022.	0,715.	
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
a EXHIBITIONS	1,168,260.	1,168,260.		
MAINTENANCE OF COLLECTION	35,296.	35,296.		
cEQUIPMENT RENTAL & MAINTENAN	491,898.	369,936.	105,098.	16,8
dCONCERTS & AUDIO TOURS	29,035.	29,035.		
e All other expenses	199,109.	102,914.	44,243.	51,9
	10.000.040	0 415 001	1 100 000	<u> </u>

10,276,842.

0

e All other expenses 25 Total functional expenses. Add lines 1 through 24e **26** Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2018)

8,415,081.

1,188,377.

Form 990 (2018)

Form 990				Page <b>11</b>
Part X				
	Check if Schedule O contains a response or note to any line in this Pa	(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	3,431.	1	3,400.
2	Savings and temporary cash investments	681,659.	2	1,836,213.
3	Pledges and grants receivable, net	1,083,391.	3	4,254,898.
4	Accounts receivable, net	81,444.	4	89,797.
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section	0.	5	0
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers			
	and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0.	•	0.
ts _	organizations (see instructions). Complete Part II of Schedule L	0.	6	0
ssets 2 8	Notes and loans receivable, net	115,965.	7	110,225.
∢∣ °	Inventories for sale or use	385,155.	8	1,036,825
9	Prepaid expenses and deferred charges	305,155.	9	1,030,025.
10	A Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b> 54,105,446.			
		26,025,060.		24 722 041
		54,862,288.		24,732,841. 54,627,819.
11	Investments - publicly traded securities		11	54,627,819.
12	Investments - other securities. See Part IV, line 11	0.	12	
13	Investments - program-related. See Part IV, line 11	0.	13	0
14	Intangible assets		14	0
15	Other assets. See Part IV, line 11	8,000. 83,246,393.	15	86,692,018.
16	Total assets. Add lines 1 through 15 (must equal line 34)	489,969.	16	534,454
17	Accounts payable and accrued expenses	489,989.	17	0.
18	Grants payable	125,845.	18	140,359.
19		125,845.	19	140,359.
20	Tax-exempt bond liabilities	0.	20	0
21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0
22 es	Loans and other payables to current and former officers, directors,			
Liabilities	trustees, key employees, highest compensated employees, and	0.		0
	disqualified persons. Complete Part II of Schedule L	0.	22	0
23	Secured mortgages and notes payable to unrelated third parties	0.	23	0
24	Unsecured notes and loans payable to unrelated third parties	0.	24	0
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X	0.	0.5	0.
200	of Schedule D	615,814.	25	674,813.
26	Total liabilities. Add lines 17 through 25.         Organizations that follow SFAS 117 (ASC 958), check here          X	015,014.	26	0/4,013.
ŝ	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ອິ  ຊຸ 27		44,897,159.	27	42,957,394.
	Unrestricted net assets Temporarily restricted net assets	5,374,895.	27	10,533,449.
0 29	Permanently restricted net assets	32,358,525.	20 29	32,526,362.
ŭ 29	Organizations that do not follow SFAS 117 (ASC 958), check here	52,550,525.	29	52,520,502.
L 2	complete lines 30 through 34.			
၀ ပူ 30			30	
	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund		30 31	
¥ 22	Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds		31 32	
N 32 S 33	Total net assets or fund balances	82,630,579.	32 33	86,017,205.
Z 33 34	Total net assets or fund balances Total liabilities and net assets/fund balances	83,246,393.	33 34	86,692,018.
34	ו טומו וומטווונוכא מווע ווכו מאשבוא/ועווע שמומוועכא	05,210,595.	ე4	- 000 (0010

Form **990** (2018)

PertXI       Reconciliation of Net Assets         Check if Schedule O contains a response or note to any line in this Part XI.       X         1       Total revenue (must equal Part VII, column (A), line 12)       1       13, 251, 857.         2       Total expenses (must equal Part VII, column (A), line 25)       3       2, 975, 015.         3       Revenue less expenses. Subtract line 2 from line 1       4       82, 630, 579.         5       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       82, 630, 579.         5       Solutions       5       501, 461.       6       0.         6       0.       7       0.       8       0.       0.         7       0.       8       0.       0.       9       -89, 850.         10       Net assets or fund balances the dof year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).       86, 017, 205.         7       0.0ter changes in net assets or fund balances (explain in Schedule O).       9       -89, 850.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).       10       86, 017, 205.         8       Donated services and Reporting       Check if Schedule O contains a response or note to any line in this Part XII       10	Form 99	00 (2018)				Pa	ge <b>12</b>
1       Total revenue (must equal Part VIII, column (A), line 12)       1       13, 251, 857.         2       Total expenses (must equal Part IX, column (A), line 25)       10, 276, 842.         3       Revenue less expenses. Subtract line 2 from line 1       3       2, 975, 015.         4       82, 630, 579.       482. 630, 579.         5       Net ussets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       82, 630, 579.         5       Net unrealized gains (losses) on investments       6       0.         6       0.       7       0.         7       0.       8       0.         9       Other changes in net assets or fund balances (explain in Schedule 0)       8       0.         10       Net assets or fund balances (explain in Schedule 0)       8       0.         9       Other changes in net assets or fund balances (explain in Schedule 0)       8       0.         10       Recruit Balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))       9       -89, 850.         9       Check if Schedule O contains a response or note to any line in this Part XII       10       86, 017, 205.         11       Accounting method used to prepare the Form 990:       Cash X Accrual       Other       1 <td< th=""><th>Part</th><th></th><th></th><th></th><th></th><th></th><th></th></td<>	Part						
1       Total expenses (must equal Part IX, column (A), line 25)       1       1       2       10, 276, 842.         3       2, 975, 015.       3       2, 975, 015.       3       2, 975, 015.         4       Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))       4       82, 630, 579.         5       501, 461.       6       0.         6       0.       7       0.         7       0.       8       0.         9       Other changes in net assets or fund balances (explain in Schedule 0).       9       -89, 850.         10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).       86, 017, 205.         10       Net assets or fund balances at end of accounting from a prior year or checked "Other," explain in Schedule 0.       9         11       Accounting method used to prepare the Form 990:       Cash X Accrual       Other         11       Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed na separate basis. consolidated basis. or both:       2a       X         11       Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. consolidated basis. or both:       2b       X         11       Yes," check a box below to indica		Check if Schedule O contains a response or note to any line in this Part XI.	I I				
<ul> <li>Revenue less expenses. Subtract line 2 from line 1</li></ul>	1	Total revenue (must equal Part VIII, column (A), line 12)	1				
<ul> <li>Notional organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.</li> <li>a Were the organization's financial statements compiled or reviewed by an independent accountant?</li></ul>	2	Total expenses (must equal Part IX, column (A), line 25)	2	1			
<ul> <li>Net unrealized gains (losses) on investments</li></ul>	3	·	3				
a       0         b       0         c	4			5			
Investment expenses 7   Other changes in net assets or fund balances (explain in Schedule O)   Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line   33, column (B)   10   Recounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the Form 990:   Cash   X Accounting method used to prepare the form 990:   Cash   X Accounting method used to prepare the form 990:   Cash   X Accounting method used to prepare the form 990:   Cash   X Accounting method used to prepare the form 990:   Separate basis, consolidated basis, or both:   Separate basis   Consolidated basis, or both:   X Separate basis   C If "Yes" to line 2a or 2b, does the organization required to undergo	5	Net unrealized gains (losses) on investments	5		5	01,4	
<ul> <li>a Prior period adjustments</li> <li>b Prior period adjustments</li> <li>c Prior period adjustments</li> <li>c Part XUI</li> <li>b Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)).</li> <li>c Part XUI</li> <li>b Financial Statements and Reporting</li> <li>c Check if Schedule O contains a response or note to any line in this Part XII</li> <li>c Met assets or check at box below to prepare the Form 990:</li> <li>c Cash X Accrual</li> <li>o Other.</li> <li>i the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.</li> <li>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</li> <li>i f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis or both:</li> <li>i Separate basis</li> <li>c Consolidated basis</li> <li>b Were the organization's financial statements audited by an independent accountant?</li> <li>if "Yes," check a box below to indicate whether the financial statements for the year were audited or a separate basis. Consolidated basis. or both:</li> <li>i Separate basis</li> <li>c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>if the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</li> <li>3a As a result of a federal award, was the organization required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</li> <li>b If "Yes," did the organization why in Schedule O and describe any steps taken to undergo such audits.</li> </ul>	6	Donated services and use of facilities					
<ul> <li>a Phot period adjustments the character of fund balances (explain in Schedule O)</li></ul>	7		7				
10       Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	8		8				•••
33, column (B))       10       86, 017, 205.         Part XII       Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII       Image: Check if Schedule O contains a response or note to any line in this Part XII         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       Yes       No         2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis or both:       2b       X         Separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       a         3a As a result of a	9		9		-	89,8	350.
Part XII       Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII       Image: Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII         1       Accounting method used to prepare the Form 990:       Cash       X Accrual       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       Yes       No         2a       X       Image: Schedule O consolidated basis, consolidated basis, consolidated basis, consolidated basis, or both:       Image: Schedule O consolidated basis, consolidated basis, or both:       Image: Schedule O consolidated basis, or both:       <	10						
Check if Schedule O contains a response or note to any line in this Part XII         1       Accounting method used to prepare the Form 990: Cash X Accrual Other       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a         2a       Were the organization's financial statements compiled or reviewed by an independent accountant?		33, column (B))	10	5	36,0	17,2	205.
1       Accounting method used to prepare the Form 990: Cash X Accrual Other       Other         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       Za         2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       Za         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       Za         Separate basis       Consolidated basis       Both consolidated and separate basis         b       Were the organization's financial statements audited by an independent accountant?       Zb         X       If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis       Both consolidated and separate basis         b       Were the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.         3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         b       f" Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b	Part						
1       Accounting method used to prepare the Form 990: Cash X Accrual Other       Other       0         If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       Were the organization's financial statements compiled or reviewed by an independent accountant?       2a       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2a       X         Separate basis       Consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       2b       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       3a       3a       3a       3a      <		Check if Schedule O contains a response or note to any line in this Part XII					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.       2a       X         2a Were the organization's financial statements compiled or reviewed by an independent accountant?				ſ		Yes	No
Schedule O.   2a   Were the organization's financial statements compiled or reviewed by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis.   Separate basis   Consolidated basis   Both consolidated and separate basis   b   Were the organization's financial statements audited by an independent accountant?   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   c   If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.   Consolidated basis, or both:   X   Separate basis   Consolidated basis   Delta ("Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?   If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.   3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   b   If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	1						
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2a       were the organization's financial statements compiled of reviewed by an independent accountant?       2a         If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis       Consolidated basis       Both consolidated and separate basis       2b       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Zb       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Zb       X         If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:       Zb       X         If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?       2c       X         If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       3a         If "Yes," did the organization undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b							
<ul> <li>reviewed on a separate basis, consolidated basis, or both:</li> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</li> <li>X Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Consolidated basis, or both:</li> <li>X Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>C If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</li> <li>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</li> <li>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> <li>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</li> </ul>	2a				2a		X
<ul> <li>Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> <li>Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:         <ul> <li>X Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> </ul> </li> <li>If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</li> <li>As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> <li>If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</li> </ul>			npiled	or			
<ul> <li>b Were the organization's financial statements audited by an independent accountant?</li> <li>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:</li> <li>X Separate basis</li> <li>C If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</li> <li>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> <li>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</li> </ul>							
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<ul> <li>separate basis, consolidated basis, or both:         <ul> <li>X Separate basis</li> <li>Consolidated basis</li> <li>Both consolidated and separate basis</li> </ul> </li> <li>c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.</li> <li>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</li> <li>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</li> </ul>	b	<b>b</b> Were the organization's financial statements audited by an independent accountant?					
X       Separate basis       Consolidated basis       Both consolidated and separate basis         c       If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.       2c       X         3a       As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a       3a         b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b			ted or	na			
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Schedule O.       3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b		of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	int?	2c	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?       3a         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b		If the organization changed either its oversight process or selection process during the tax year, e	xplair	nin			
the Single Audit Act and OMB Circular A-133?       3a         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3a         b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b		Schedule O.					
b       If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.       3b	3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b		the Single Audit Act and OMB Circular A-133?			3a		
	b			the			
		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.				

SCHE	DU	LE	Α
(Form	990	or	990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2

Department of the instance of the second sec				Inspection				
Name of the	e organization						Employer identif	ication number
MCNAY	ART MUSEU						74-11952	
Part I				-			art.) See instructions	5.
		•		is: (For lines 1 through	-		,	
				tion of churches desc				
				. (Attach Schedule E	-			
		-		rganization described			n section 170(b)(1)(A)	(iii) Entor the
		•	•	conjunction with a no:	spital de	scribed in	Section 170(b)(1)(A)	(III). Enter the
	hospital's nam			a college or universit		d or one	visited by a governme	ental unit described in
	-	-	Complete Part II.)	a conege of universit	ly Owner		alled by a governine	
	-			rnmental unit describe	d in sect	tion 170(	b)(1)(Δ)(v)	
		-	-			-		om the general public
	-		(1)(A)(vi). (Compl	-		om a go		
				<b>b)(1)(A)(vi).</b> (Complete	e Part II.)			
							in conjunction with a	land-grant college
	-		-			-	name, city, and state o	
	university:				-		-	-
	receipts from support from acquired by th	activities rela gross investm ne organizatio	ted to its exempt f ient income and u n after June 30, 1	unctions - subject to	certain e able inco <b>(a)(2).</b> (0	exception ome (lese Complete		in 331/3 % of its
	•	•		•				carry out the purposes
	-	-			-			See section 509(a)(3).
								nes 12e, 12f, and 12g.
a	<b>Type I.</b> A su	upporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
					-		f the directors or truste	
		-		e Part IV, Sections A				
b	<b>Type II.</b> A s	upporting org	anization supervise	ed or controlled in co	nnectior	n with its	supported organizati	on(s), by having
	control or m	anagement c	of the supporting o	organization vested in	the sam	e persor	ns that control or mar	age the supported
_	_ organization	(s). You must	complete Part IV	, Sections A and C.				
c	Type III fund	ctionally integ	<b>grated.</b> A supporti	ng organization opera	ated in c	onnectio	n with, and functiona	lly integrated with,
_		-		ns). You must comple				
d		-			-		ection with its suppor	
		•	• •	• •	•		oution requirement and	d an attentiveness
_	- ·		,	omplete Part IV, Sect				
e		-					hat it is a Type I, Type I	II, Type III
f Ent	•	-	••	ionally integrated sup		•	tion.	
			-	orted organization(s).				•••••
	ame of supported of	-	(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of
(1) 114	ane of supported t	organization		(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
				above (see instructions))	docu Yes	ment? No	instructions)	instructions)
					103			
(A)								
(P)								
(B)								
(C)								
(D)								
(E)								
Total								
	work Reduction A	ct Notice see th	e Instructions for Form	990 or 990-F7			Schedule A	(Form 990 or 990-EZ) 2018

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Part II

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,576,579.	4,668,005.	5,475,918.	4,712,663.	9,431,361.	29,864,526.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	5,576,579.	4,668,005.	5,475,918.	4,712,663.	9,431,361.	29,864,526.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)						6,167,967.	
6	Public support. Subtract line 5 from line 4						23,696,559.	
	tion B. Total Support	() 00 ( (	(1) 00/5	() 00 (0	( )) 00 ( 7	() 22(2)		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total	
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,576,579.	4,668,005.	5,475,918.	4,712,663.	9,431,361.	29,864,526.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.	
11	Total support. Add lines 7 through 10						36,949,985.	
12	Gross receipts from related activities, etc. (s	see instructions) .				12	3,409,990.	
13	organization, check this box and stop here							
	tion C. Computation of Public Sup		•				64.13%	
14	Public support percentage for 2018 (lin					14	62.34%	
15	Public support percentage from 2017							
16a	<b>5a</b> 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
	box and <b>stop here</b> . The organization qu			•				
D	33 1/3 % support test - 2017. If the org this box and stop here. The organization	•						
172	10%-facts-and-circumstances test - 2			-				
17a	10% or more, and if the organization	-						
	Part VI how the organization meets t					-	•	
	organization			•	•			
b	10%-facts-and-circumstances test - 2							
	15 is 10% or more, and if the orga	-						
	Explain in Part VI how the organization						•	
	supported organization				-			
18	<b>Private foundation.</b> If the organization							
-	instructions							

Schedule A (Form 990 or 990-EZ) 2018

#### Schedule A (Form 990 or 990-EZ) 2018

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support	( ) 6 - · · ·	(1) C	() () ()	( ) ( ) -	() () ()	(n - ) (
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b <b>Public support.</b> (Subtract line 7c from						
0							
200	line 6.)						
	tion B. Total Support	(a) 2014	(b) 2015	(a) 2016	(4) 2017	(a) 2019	(f) Total
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
12	carried on						
. 2	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11,						
. 5							
1 4	and 12.)	or the organiza	l	 nd third fourth	L or fifth toy y		501(0)(2)
14	<b>First five years.</b> If the Form 990 is for an arrangement of the back this have and step here.	-			•		
20-	organization, check this box and stop here.			<u></u>			
	tion C. Computation of Public Supp			(f)			
15	Public support percentage for 2018 (line 8,	()		.,,		. 15	0
16	Public support percentage from 2017 Sche					16	C
Sec	tion D. Computation of Investment					1	
17	Investment income percentage for 2018 (lin					17	0
18	Investment income percentage from 2017					18	0
19 a	331/3% support tests - 2018. If the org	ganization did n	ot check the box	x on line 14, an	d line 15 is mor	e than 331/3%,	and line
	17 is not more than 331/3%, check the	is box and <b>sto</b>	<b>p here.</b> The org	anization qualifie	es as a publicly	supported organ	ization . 🕨
b	331/3% support tests - 2017. If the orga	nization did not	check a box on	line 14 or line 1	9a, and line 16 i	s more than 331/	3 %, and
	line 18 is not more than 331/3%, check	this box and s	top here. The or	ganization qualifi	ies as a publicly	supported organ	ization 🕨 🗌
20	Private foundation. If the organization	did not check	a box on line	14, 19a, or 19b	b, check this be	ox and see inst	ructions 🕨

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990 or 990-EZ) 2018

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Supporting Organizations (continued) Part IV Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a 11b **b** A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization. describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors 1 or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the 1 organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported 2 organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1 а The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С Yes No 2 Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more h of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer (a) and (b) below. 3

- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

s *regard.* 3b Schedule A (Form 990 or 990-EZ) 2018

3a

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Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizatior	IS	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (expla	in in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organi	zations	must complete Section	ons A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Observe to the second state of the second st		and the second sec	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

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Schedu Part	Ile A (Form 990 or 990-EZ) 2018 V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	Page <b>7</b>
	ion D - Distributions	oupporting organizat		Current Year
1	Amounts paid to supported organizations to accomplish ex			ourrent real
2	Amounts paid to perform activity that directly furthers exer		ed	
-	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
-	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
			(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in <b>Part VI</b> ). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
<b>C</b>	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
a	Excess from 2015			
<u>с</u>	Excess from 2016			
d	Excess from 2017			
e	Excess from 2018			
e				A (Form 990 or 990-F7) 2018

Schedule A (Form 990 or 990-EZ) 2018

#### Schedule B (Form 990, 990-EZ.

Department of the Treasury	òr	990-PF)	
Internal Revenue Service		epartment of the Treasury ernal Revenue Service	

Name of the organization

### Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

18

Employer identification number

74-1195277

MCNAY ART MUSEUM

#### Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

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## PAGE 23

	Contributors (see instructions). Use duplicate cop	-	T
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$709,974.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$621,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$2,005,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$275,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

-

Name of organization MCNAY ART MUSEUM

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number

74-1195277

Name of organiza	ation MCNAY ART MUSEUM			Employer identification number
Part III Exc	<i>lusively</i> religious, charitable, etc.	. contributions to or	anizations descr	74-1195277 ibed in section 501(c)(7). (8). or
(10) the con Use	that total more than \$1,000 for	<b>the year from any o</b> ions completing Part e year. (Enter this info	ne contributor. C III, enter the total c ormation once. Se	omplete columns <b>(a)</b> through <b>(e) and</b> of <i>exclusively</i> religious, charitable, etc
(a) No. from	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held
Part I				
		(e) Transfer	r of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of	f gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer nd ZIP + 4		ship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of	f gift	(d) Description of how gift is held
Part I				
		(e) Transfer	r of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee
-				
(a) No. from Part I	(b) Purpose of gift	(c) Use o	f gift	(d) Description of how gift is held
		(e) Transfer	r of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relation	ship of transferor to transferee
				Schedule B (Form 990, 990-EZ, or 990-PF) (2018

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Page 4

SCHEE	DULE D	
(Form	990)	

Department of the Treasury

Internal Revenue Service

## Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

20

OMB No. 1545-0047

18

Part I	0	rganizatio	ns Maintaining
MCNAY	ART	MUSEUM	
Name of tr	ne orga	nization	

Employer identification number
74-1195277

1101						/1 11/52///		
Ра	rt I Organizations Maintaining Donor Advis				r Acco	ounts.		
	Complete if the organization answered							
	_	(a) Donor advi	sed fi	unds	(	<b>b)</b> Funds and oth	er accounts	
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor	advisors in writing th	at th	ne assets held	in dor	nor advised		_
	funds are the organization's property, subject to the	organization's exclusi	ve le	gal control?		L	Yes	No
6	Did the organization inform all grantees, donors, ar							
	only for charitable purposes and not for the benefi	t of the donor or dor	or a	dvisor, or for a	any oth	ner purpose		_
	conferring impermissible private benefit?					L	Yes	No
Pa	rt II Conservation Easements.							
	Complete if the organization answered "	Yes" on Form 990,	Part	t IV, line 7.				
1	Purpose(s) of conservation easements held by the	organization (check all	that	apply).				
	Preservation of land for public use (e.g., recre	eation or education)		Preservation	of a hi	istorically impoi	tant land are	ea
	Protection of natural habitat			Preservation	of a c	ertified historic	structure	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization he	d a qualified conserv	ation	n contribution ir	n <u>the fo</u>	orm of a conser	vation	
	easement on the last day of the tax year.					Held at the En	d of the Tax	Year
а	Total number of conservation easements				2a			
b	Total acreage restricted by conservation easements				2b			
с	Number of conservation easements on a certified h	istoric structure includ	ed ir	n (a)	2c			
d	Number of conservation easements included in (c)	acquired after 7/25/	06, a	and not on a				
	historic structure listed in the National Register				2d			
3	Number of conservation easements modified, trans	ferred, released, exti	nguis	shed, or termir	nated I	by the organiza	tion during	the
	tax year 🕨							
4	Number of states where property subject to conserv	vation easement is loc	ated	▶				
5	Does the organization have a written policy rega	arding the periodic r	noni	toring, inspect	tion, h	andling of _		_
	violations, and enforcement of the conservation eas	ements it holds?				∟	Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecti	ng, handling of violation	ns, ar	nd enforcing cor	nservati	ion easements du	ring the year	r
	▶							
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violatio	ons, a	and enforcing c	onserv	vation easement	s during the	e year
	►\$							
8	Does each conservation easement reported on line 2		-					7
	and section 170(h)(4)(B)(ii)?						Yes 🗆	_ No
9	In Part XIII, describe how the organization reports c				-			
	balance sheet, and include, if applicable, the text of		rgan	ization's financ	cial stat	tements that des	scribes the	
	organization's accounting for conservation easemen				<u> </u>			
Ра	rt III Organizations Maintaining Collections				r Sim	ilar Assets.		
	Complete if the organization answered							
1a	If the organization elected, as permitted under SFA works of art, historical treasures, or other similar	AS 116 (ASC 958), r · assets held for put	ot to	o report in its exhibition, edu	revenu lication	ue statement a , or research i	nd balance n furtheran	sheet
	public service, provide, in Part XIII, the text of the for	otnote to its financial	state	ements that des	scribes	these items.		
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar							
	public service, provide the following amounts relatin				ication		n iuitheran	
	(i) Revenue included on Form 990, Part VIII, line 1.	0				▶.\$		
	(ii) Assets included in Form 990, Part X.							
2	If the organization received or held works of art							
-	following amounts required to be reported under SF							5 110
а	Revenue included on Form 990, Part VIII, line 1.					► \$		
-								

Schedule D (Form 990) 2018

▶ \$

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Schee	dule D (Form 990) 2018										Page <b>2</b>
Ра	rt III Organizations Maintaini	ng Collections of	Art, Histo	rical Tre	asures	s, or (	Other Si	imilar Assets (	(continu	ed)	
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its										
	collection items (check all that apply):										
а	X Public exhibition		d 🛛	Loan	or excha	ange p	programs				
b	X Scholarly research		e	Other		0 1					
c	X Preservation for future gener	ations									
4	Provide a description of the organ		and expl	ain how t	they fur	ther t	the orga	nization's exemi	ot purpo	se in	Part
7	XIII.		una oxpit		iney run		the orga		or puipo	00 111	i un
5	During the year, did the organizatio	n solicit or receive d	lonations o	of art hist	orical tr	opeur	os or oth	or similar			
5	assets to be sold to raise funds rath								Yes	v	No
Bo			anieu as pa		Jiyaniza		Scollectic		163	21	
Гa	rt IV Escrow and Custodial A Complete if the organiza		e" on For	m 000 E	Dart IV	lino (	0 or ron	orted on amou	int on E	orm	
	990, Part X, line 21.	uon answered Te	5 011 FUI	ш ээо, г	annv,	line :	a, or rep	uneu an amou		onn	
4 .		· · · · · · · · · · · · · · · · · · ·				•••••					
1 <b>a</b>	Is the organization an agent, truste										٦
	included on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the fo	llowing tab	ole:						
								Amoun	t		
С	Beginning balance					1c					
d	Additions during the year					1d					
е	Distributions during the year					1e					
f	Ending balance					1f					
2a						or cus	stodial ac	count liability?	Yes	;	No
b	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the e	xplanation	has bee	en pro	ovided on	Part XIII		🗖	1
1	rt V Endowment Funds.			•							
	Complete if the organiza	tion answered "Ye	s" on For	m 990, F	Part IV.	line '	10.				
		(a) Current year	(b) Pric		(c) Two			d) Three years back	(e) Fou	r vears	back
	De site i se afreca halanan	50,753,791.		7,635.				49,829,333.			439.
1a	Beginning of year balance	133,734.	10,05	206.			767.	8,285.			750.
b	Contributions	100,704.		200.	1,0	507,	/0/.	0,205.		JI,	
С	Net investment earnings, gains,		F 2F	F 707		125	221	220 002		710	610
	and losses	2,677,605.	5,35	5,797.	4,4	±35,	331.	-320,903.		/10,	642.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	2,542,254.	3,29	9,847.	3,0	)33,	777.	3,228,401.	2,	244,	498.
f	Administrative expenses										
g	End of year balance	51,022,876.	50,75	3,791.	48,6	597,	635.	46,288,314.	49,	829,	333.
2	Provide the estimated percentage	of the current vear e	end balanc	e (line 1a.	column	(a)) ł	neld as:				
а	Board designated or quasi-endowm	ent 🕨 5.3500	%	τ Ο,		( //					
b	Permanent endowment  72.5	000 %	_								
с	Temporarily restricted endowment										
	The percentages on lines 2a, 2b, a		00%.								
3a	Are there endowment funds not in			ation that	are held	d and	administ	ered for the			
vu	organization by:		io organiza				aanninoo			Yes	No
	(i) unrelated organizations								3a(i)	X	
									3a(ii)		X
	(ii) related organizations										
	If "Yes" on line 3a(ii), are the relate	0				? <b>.</b> .			3b		
4	Describe in Part XIII the intended u		tion's endo	wment fur	nds.						
Ра	rt VI Land, Buildings, and Equ Complete if the organization	<b>lipment.</b> ation answered "Ye	es" on Fo	rm 990 I	Part IV	line	11a Se	e Form 990 P	art X lir	ne 10	
	Description of property	(a) Cost or		(b) Cost of			(c) Accun		d) Book v		<u> </u>
		(invest	ment)		ther)		depreci	ation			
1a	Land				585,96					85,9	
b	Buildings			50,3	312,69	9.	26,754	,672.	23,5	58,0	27.
С	Leasehold improvements										
d	Equipment.				149,87			,207.	1	08,6	567.
е	Other				756,91			5,726.	4	80,1	85.
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forn	n 990, Part	X, colum	n (B), lin	ne 10c	;.) <u> </u>	►	24,7	32,8	341.
	_ `	•							dulo D (Ec		) 2019

Schedule D (Form 990) 2018

#### Part VII **Investments - Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (b) Book value (a) Description of investment Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2)(3) (4) (5) (6)(7)(8)(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

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2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Х

Schedu	le D (Form 990) 2018		Page <b>4</b>
Part		n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	13,406,703.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 501,461.		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	501,461.
3	Subtract line 2e from line 1	3	12,905,242.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 348,816.		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	346,615.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )	5	13,251,857.
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	10,061,098.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	10,061,098.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 348,816.		
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b	4c	215,744.
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> ).	5	10,276,842.
Part	XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

#### Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D, PART III, LINE 1A CONTRIBUTIONS REFLECTED IN THE FINANCIAL STATEMENTS INCLUDE ONLY RECORDED CASH RECEIPTS AND PLEDGES AND DO NOT INCLUDE GIFTS OF WORKS OF ART RECEIVED BY THE MUSEUM. IN CONFORMITY WITH THE PRACTICE FOLLOWED BY MANY MUSEUMS, ART OBJECTS PURCHASED BY THE MUSEUM AND ART OBJECTS DONATED TO THE MUSEUM ARE NOT INCLUDED IN THE STATEMENT OF FINANCIAL POSITION.

#### FORM 990, SCHEDULE D, PART III, LINE 4

OBJECTS FOR DISPLAY CONSIST PRIMARILY OF A STRONG COLLECTION OF 19TH AND 20TH CENTURY EUROPEAN AND AMERICAN PAINTINGS, PRINTS, SCULPTURE, AND ONE OF THE LEADING COLLECTIONS OF THEATRE ARTS IN THE COUNTRY. THE COLLECTION IS ESSENTIAL TO THE MISSION OF PROMOTING THE ADVANCEMENT AND ENJOYMENT OF MODERN ART AND PROVIDING EDUCATION TO THE PUBLIC.

#### FORM 990, SCHEDULE D, PART V, LINE 4

THE MCNAY ART MUSEUM MAINTAINS VARIOUS ENDOWMENT FUNDS ESTABLISHED FOR THE FOLLOWING PURPOSES: ART ACQUISITIONS/CONSERVATION, EDUCATION, EXHIBITIONS, PRESENTATIONS, CAPITAL CAMPAIGN, AUDITORIUM AND GALLERY MAINTENANCE, CURATORIAL, CONSERVATION, DIRECTORS' CHAIR, ANY ACTIVITIES OF THE MUSEUM, AND OTHER USES.

#### FORM 990, SCHEDULE D, PART X, LINE 2

THE MUSEUM IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC); THEREFORE, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THESE STATEMENTS. THE MUSEUM FOLLOWS THE PROVISIONS OF ASC 740-10 ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH REQUIRES RECOGNITION AND DISCLOSURE OF UNCERTAIN TAX POSITIONS IN THE FINANCIAL

#### Part XIII Supplemental Information (continued)

STATEMENTS. THE MUSEUM'S MANAGEMENT BELIEVES THAT IS HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AND THAT IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS. ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNCERTAIN TAX BENEFITS. FOR THE YEARS ENDED JUNE 30, 2019 AND 2018, MUSEUM DID NOT RECOGNIZE ANY INTEREST OR PENALTIES IN THE FINANCIAL STATEMENTS.

TAX YEARS 2016-2018 REMAIN OPEN TO EXAMINATION BY THE TAXING JURISDICTIONS WHICH THE MUSEUM IS SUBJECT TO, AND THESE PERIODS HAVE NOT BEEN EXTENDED BEYOND THE APPLICABLE STATUTE OF LIMITATIONS.

FORM 990, SCHEDULE D, PART XI, LINE 4B

GAIN	ON	INVOLUNTARY	CONVERSION	130,871.
COST	OF	GOODS SOLD:		-133,072.

\_\_\_\_\_

-2,201

FORM 990, SCHEDULE D, PART XII, LINE 4B COST OF GOODS SOLD: -133,072.

SCHEDULE G	Supplemental	Information Re	garding	Fundra	ising or Gamir	ng Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if t	2018					
Department of the Treasury		organization entered Attach		) or Form 990			Open to Public
Internal Revenue Service	►G	o to www.irs.gov/Form	990 for instr	uctions and	the latest instructions.		Inspection
Name of the organization	_					Employer identificat	
MCNAY ART MUSEUN						74-1195277	
	<b>ing Activities.</b> Con 0-EZ filers are not				TYES" ON FORM	990, Part IV, line	917.
1 Indicate whether	the organization rais	sed funds through	any of the	following	activities. Check a	all that apply.	
a Mail solicita	tions	е			non-government g		
<b>b</b> Internet and	email solicitations	f			government grant	S	
c Phone solic	itations	g	Spe	cial fundra	ising events		
d 🔄 In-person so							
b If "Yes," list the	tion have a written o is listed in Form 990 10 highest paid indi least \$5,000 by the	, Part VII) or entity viduals or entities	in connec	tion with p	professional fundra	ising services?	Yes No fundraiser is to be
<b>(i)</b> Name and addr or entity (fu		(ii) Activity	custody o	ndraiser have or control of outions?	<b>(iv)</b> Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
	which the organiza			► to solicit	contributions or	has been notified	t it is exempt from
registration or lic	-						

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Schedule G (Form 990 or 990-EZ) 2018

#### Schedule G (Form 990 or 990-EZ) 2018

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			<b>(a)</b> Event #1 GALA	(b) Event #2 MONDO	(c) Other events	<b>(d)</b> Total events (add col. <b>(a)</b> through
പ			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	384,034.	23,514.		407,548
ř	2	Less: Contributions	349,634.	19,964.		369,598
	3	Gross income (line 1 minus line 2)	34,400.	3,550.		37,950
	4	Cash prizes				
	5	Noncash prizes	1,056.	1,222.		2,278
enses	6	Rent/facility costs	23,192.			23,192
Direct Expenses	7	Food and beverages	48,216.	6,109.		54,325
Direct	8	Entertainment	25,132.	2,650.		27,782
	9	Other direct expenses	10,836.	8,092.		18,928
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)		126,505
		Net income summary. Subtract li <b>Gaming.</b> Complete if the org \$15.000 on Form 990-EZ. lir	anization answered "			
Pa			anization answered "			
Pa	irt I	II Gaming. Complete if the org	anization answered " le 6a. (a) <sup>Bingo</sup>	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Revenue a	rt I	<b>Gaming.</b> Complete if the org \$15,000 on Form 990-EZ, lin	anization answered " ne 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Revenue a	1 2	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue	anization answered " le 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than (d) Total gaming (add
ect Expenses Revenue	rt   1 2 3	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue Cash prizes Noncash prizes	anization answered " le 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	(d) Total gaming (add
ect Expenses Revenue	rt 1 2 3 4	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue	anization answered " le 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or (c) Other gaming	reported more than (d) Total gaming (add col. (a) through col. (c))
ect Expenses Revenue	rt 1 2 3 4 5	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue Cash prizes Noncash prizes Rent/facility costs	anization answered " le 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than (d) Total gaming (add col. (a) through col. (c))
ect Expenses   Revenue   a	rt   1 2 3 4 5 6	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	anization answered " he 6a. (a) Bingo	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo	Conther gaming	reported more than (d) Total gaming (add col. (a) through col. (c))
	1 2 3 4 5 6 7	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	anization answered " he 6a. (a) Bingo (a) Bingo Yes % No es 2 through 5 in colu	Yes" on Form 990, F	Part IV, line 19, or (c) Other gaming 	reported more than (d) Total gaming (add col. (a) through col. (c))

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
 Yes
 Yes
 No

Schedule G (Form 990 or 990-EZ) 2018

SCHEDULE J (Form 990)		Compensation Information       OI         For certain Officers, Directors, Trustees, Key Employees, and Highest       Compensated Employees         ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.       ► Attach to Form 990.         ► Go to www.irs.gov/Form990 for instructions and the latest information.       OI					
	of the organization			Employer identification			n
	AY ART MUS	FIIM		74-1195277			
Part		is Regarding Compensation					
r ar c						Yes	No
	990, Part VII, First-cla Travel fo Tax inde Discretio	Section A, line 1a. Complete Part III to ss or charter travel or companions emnification and gross-up payments onary spending account	by by vided any of the following to or for a person provide any relevant information regarding Housing allowance or residence for Payments for business use of person Health or social club dues or initiation Personal services (such as maid, choice or a service of the service o	y these items. personal use nal residence on fees auffeur, chef)			
N	or reimburse	ement or provision of all of the ex	penses described above? If "No," com	plete Part III to			
	explain		· · · · · · · · · · · · · · · · · · ·		1b		
2	-		to reimbursing or allowing expenses				
		stees, and officers, including the CEC	D/Executive Director, regarding the items	checked on line	2		
3			nization used to establish the compensation		2		
5	organization's related organ X Comper Indepen Form 99	CEO/Executive Director. Check all the ization to establish compensation of th isation committee dent compensation consultant 00 of other organizations	at apply. Do not check any boxes for metho e CEO/Executive Director, but explain in P X Written employment contract X Compensation survey or study X Approval by the board or compensation	ds used by a art III. ation committee			
4	organization of	or a related organization:	Part VII, Section A, line 1a, with respect to	-			
а			ayment?		4a	X	
b	-		ental nonqualified retirement plan?		4b		X
С	-		ased compensation arrangement?		4c		X
5	Only section For persons I	501(c)(3), 501(c)(4), and 501(c)(29) or	rovide the applicable amounts for each it rganizations must complete lines 5-9. , line 1a, did the organization pay or accrue				
2		8			5a		X
a b					5a 5b		X
~		e 5a or 5b, describe in Part III.			5.0		
6	For persons I compensation	isted on Form 990, Part VII, Section A, n contingent on the net earnings of:	, line 1a, did the organization pay or accrue	-			
а					6a		X
b					6b		X
		e 6a or 6b, describe in Part III.					
7			on A, line 1a, did the organization provescribe in Part III		7		x
8			paid or accrued pursuant to a contract the		<u> </u>		
			Regulations section 53.4958-4(a)(3)?				
					8		Х
9			low the rebuttable presumption proced				
	Regulations s	ection 53.4958-6(C)?			9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
RICHARD ASTE	(i)	239,911.	7,200.	0.	14,832.	7,920.	269,863.	0.
1 <sup>DIRECTOR</sup>	(ii)	0.	0.	0.	0.	0.	0.	0.
FRANCES THERESE MCDEVIT	(i)	97,708.	3,000.	0.	1,930.	6,965.	109,603.	0.
HEAD OF EXTERNAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2018

JSA

Schedule J (Form 990) 2018

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 4A

FRANCIS THERESE MCDEVITT RECEIVED \$8,402.55 IN SEVERANCE.

#### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018 **Open to Public** Inspection

Name	of	the	organization	

Employer identification number
74-1195277

MCNAY	ART	MUSEUM

74-	11	95	277

Par	t Types of Property			· · ·			
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont		
1	Art - Works of art	Х	11.	0.			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
_	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
28	Other ▶()						
29	Number of Forms 8283 received						б.
	which the organization completed I	Form 8283,	Part IV, Donee Acknowledg	ement	29	N.	
						Ye	s No
30a	During the year, did the organizat				-		
	28, that it must hold for at least t	-					v
_	to be used for exempt purposes for		olding period?			30a	X
	If "Yes," describe the arrangement						
31	Does the organization have a					24	v
• •	contributions?					31	X
32a	Does the organization hire or use	•		•		20-	v
_	contributions?					32a	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II.	amount in c	olumn (c) for a type of pro	perty for which column (a)	) is checked,		

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Schedule M (Form 990) 2018

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

FORM 990, SCHEDULE M, LINE 1, COLUMN(B)

THE AMOUNT IS BASED ON THE NUMBER OF ITEMS CONTRIBUTED.

FORM 990, SCHEDULE M, LINE 33

IN CONFORMITY WITH THE PRACTICE FOLLOWED BY MANY MUSEUMS, ART OBJECTS

PURCHASED BY THE MUSEUM AND ART OBJECTS DONATED TO THE MUSEUM ARE NOT

INCLUDED IN THE STATEMENT OF FINANCIAL POSITION.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization MCNAY ART MUSEUM

Employer identification number

FORM 990, PART VI, SECTION B, LINE 11 990 REVIEW PROCESS: A DETAILED PRESENTATION IS MADE TO THE BUSINESS AFFAIRS COMMITTEE. ONCE ACCEPTED, A RECOMMENDATION IS MADE TO THE FULL BOARD FOR ACCEPTANCE. A COPY OF THE 990 IS GIVEN TO ALL MEMBERS OF THE BUSINESS AFFAIRS COMMITTEE AND MADE AVAILABLE TO ALL OTHER BOARD MEMBERS PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C

NOMINATING/GOVERNANCE COMMITTEE OF THE BOARD IS RESPONSIBLE FOR OBTAINING ALL CONFLICT OF INTEREST STATEMENTS ANNUALLY AND FOR INVESTIGATING ANY VIOLATION OR PERCEIVED VIOLATION OF THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15

THE STAFF CALCULATES SALARY RANGES FOR ALL EMPLOYEES BASED ON INDUSTRY-WIDE SALARY SURVEYS: AAMD SALARY SURVEY FOR PROFESSIONALS AND WERLING LOCAL SURVEY FOR NON-PROFESSIONALS. THESE RANGES ARE APPROVED BY THE BUSINESS AFFAIRS COMMITTEE AS PART OF THE ANNUAL BUDGET PROCESS. THE INFORMATION USED AND THE DECISIONS MADE ARE DOCUMENTED IN THE MINUTES OF THE BUSINESS AFFAIRS COMMITTEE. THE MUSEUM'S LAST COMPENSATION STUDY WAS PERFORMED IN MAY 2019.

FORM 990, PART VI, SECTION C, LINE 19 THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS, AND FORM 990 ARE MADE AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 990-EZ) 2018 Iame of the organization	Pa Employer identification number
MCNAY ART MUSEUM	74-1195277
FORM 990, PART XI, LINE 9	
FORM 990, PARI AI, LINE 9	
COLLECTION ITEMS PURCHASED NOT CAPITALIZED: \$89,850.	
FORM 990, PART VI, SECTION A, LINE 2	
TOM FROST (CHAIRMAN-DECEASED AUG. 10, 2018) AND DON FROST (MEMBER)	HAD A
FAMILILIAL RELATIONSHIP.	
	ATTACHMENT 1

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
DONOHUE MEDIA 4047 BROADWAY SAN ANTONIO, TX 78209	ADVERT/PUBLICITY	126,875.
CHARLES P. MULLANEY 1203 VISTA MONTE BULVERDE, TX 78163	CONTRACTING/CONSULT	132,005.

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS